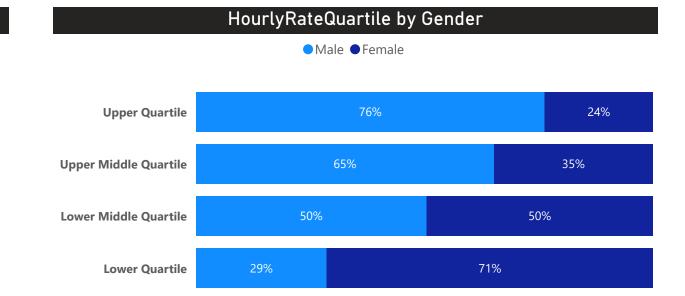


## Median HourlyRate by Gender £17.27 £16 £13.44 Male Female Materials





Gender pay gap (mean)

22.2%

Gender pay gap (median)

24.1%

