



## Safeguarding

**Team Description** -- We are seeking volunteers with experience in safeguarding to join our Limitless Festival Safeguarding Team. Volunteers should be passionate about protecting the vulnerable and creating safe spaces within which all can encounter the love of Jesus.

### Desirable skills:

- Positivity and approachability.
  - Compassion for others.
- Confident in writing accurate accounts of events or disclosures.
- Knowledge of data protection legislation and guidance in relation to safeguarding.
  - Ability to maintain confidentiality and integrity.
  - Strong communication skills.
- Ability to work in an environment which may at times be stressful, with cases which may be distressing and upsetting.
- Ability to manage personal emotional impact of potentially distressing or upsetting cases.

### Expectations:

All safeguarding volunteers will be supported by and will report to the Safeguarding Leads. You will be responsible for ensuring Limitless Festival's Safeguarding Policy is implemented across the site, throughout the duration of the event.

You will be required to respond to and advise on any safeguarding concerns or matters that might arise, in consultation with the Safeguarding Team Leads. This may involve signposting for professional support, connecting individuals with other teams for individual support during Limitless Festival, or taking action to mitigate any identified risks across the site.

The safeguarding team will be scheduled to cover each day on a rota system. You will be required to attend a morning meeting each day and will then serve for 2-3 hours each day in your designated slot, meaning there will be plenty of time for you to spend with your own youth group, or to have some well-needed down time.

In addition to your specific roles all team members are asked to take responsibility for the wellbeing and safety of young people and follow emergency protocols as needed.

**Hours** – All teams work on a shift pattern, you will either work a morning, afternoon or evening shift, no more than 8 hours a day.

**Minimum Age: 18** and should have experience working in a safeguarding context, whether paid or voluntary, secular or faith based.

**Reference:** Every volunteer is required to have had a reference by someone who has had leadership responsibility for them for at least a year. This ideally needs to be a church leader, youth worker but also can be a work manager or teacher

**DBS Required: Yes**

Scan QR code to sign up.

