

A new diagnostic tool for you and your team

Please score yourself on each of the questions below using the following measure...

1 = Never true 2 = Occasionally true 3 = Regularly true 4 = Always true

A SCORE OF 27-32 indicates that you are very strong in this area. You have considered reflected, activated and grown in this area, reaching a significant level of maturity and / or capability. Take what you have learned and pass it on to others!

A SCORE OF 21-26 indicates a potential strength in this area. You have demonstrated a hunger to understand, reflect, do and grow and will continue to do so as you pursue this further.

A SCORE OF 15-20 indicates that there is some work to do. Perhaps you have engaged with some of the elements discussed in this area, but overlooked others. Begin to read around this area, spend time with other leaders who have taken their churches further than you on the journey specifically in this element of weakness, and, crucially, reflect with your team and act upon what you learn!

A SCORE OF 8-14 indicates that you have given little consideration to this area. But don't be discouraged! The purpose of the self-assessment is to shed light on areas we may have overlooked so we can begin to develop and grow in a purposeful way. Remember, God is more concerned about the journey than the destination, so keep going and growing!

1. DISCIPLES

The percentage of our congregation meeting in small groups is greater than this time 12 months ago.	
We see previously unchurched people making first time commitments to Jesus through our local church on a monthly basis.	
We are regularly baptising people in our church.	
We are creating engaging spaces for our people to encounter the Holy Spirit and develop their prayer lives.	
We are actively helping our congregation to identify and "fan into flame" their personal spiritual gifts.	
We are equipping our people to share their faith with their friends, family, neighbours and colleagues.	
The percentage of our congregation tithing / giving financially has increased in the last 12 months.	
We are intentionally equipping our church community to live as 'whole life disciples' in their community, homes, workplace, university, college or school.	
TOTAL	

2. CHURCHES

We have an active and growing ministry to children and young people.	
We are involved in serving our local community "outside the four walls" of our building.	
The percentage of our congregation involved in serving / volunteering in the life of the church has increased in the last 12 months.	
Our average attendance has increased in the last 12 months.	
We are giving financially to ministries / organisations / individuals operating outside of our local congregation.	
We have a plan for the pastoral care of our people.	
We are a sending church, regularly releasing people to pursue opportunities to train, serve, lead and grow.	
Pioneering new churches and / or missional initiatives is high on our agenda.	
TOTAL	

3. LEADERS

We have a clearly defined and accountable leadership structure.	
We have an intentional leadership development programme.	
We have a greater number of leaders serving in different areas of church life than this time 12 months ago.	
Our leadership teams demonstrate diversity of age, race, nationality and gender.	
We are training leaders for church ministry.	
People in our church are taking responsibility to lead in areas of public life (e.g.: School Governors, Councillors, Coaches etc).	
Our leaders model personal evangelism in their own lives.	
We can clearly identify the five-fold ministry in operation in the life of our church.	
TOTAL	_

4. NATIONS

Our congregation represents the demographic of our geographical area.	
We are financially supporting missionaries serving other nations.	
We regularly send our people on mission trips.	
We create opportunity for different ethnic groups to meet in contexts when communicate in their own language.	re they can
We have an ongoing partnership with a missionary / missions organisation	/ ministry.
We regularly celebrate the diversity of our church community.	
Our church has a high level of global awareness, regularly identifying and preeds around the world.	oraying for
We have identified and respond to the cultures represented in our local cominister accordingly.	mmunity &
	TOTAL

KEY TAKEAWAY	NEXT ACTION STEPS

